

## **ENVIRONMENTAL & SUSTAINABILITY POLICY**

### **Policy Aim**

It is our aim to give care and concern to the environmental implications of our activities and seek to limit or eliminate their detrimental impact to the environment and where possible, introduce continual improvement to our operations that encourage environmental benefits.

The following Policy provides a framework of guiding principles for involvement and action by all employees and stakeholders that we believe will materially assist in reducing the impact.

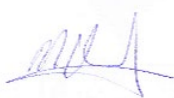
Our commitment is to:

- Maintain management structures and systems that as a minimum will ensure legal compliance.
- Prevent pollution and involve all interested parties in the process.
- Improve the environmental credentials of our services and operations.
- Manage waste generated from our business operations to incorporate reduce, reuse, recycle and where this is not currently practical, use environmentally sound disposal.
- Continue to improve our knowledge surrounding environmental issues and integrate these with our business operations.
- Consider planned environmental issues and examine solutions on how to reduce impact.
- Ensure environmental & sustainability criteria are considered in the procurement of goods and services.

To meet our commitment, we will:

- Recognize and comply with all relevant environmental legislation with regular reviews.
- Communicate the importance of environmental issues to our interested parties and encourage cleaner and less wasteful activities.
- Look for ways of reducing impacts during procurement of resources, installation and throughout the life cycle of products used.
- Monitor key objectives and implement actions to minimize impact on the environment.
- Work with our customers and suppliers to promote consideration of sustainability issues and impacts on the environment.
- Review annually any planned issues that may have an impact on the environment.
- Investigate and take action if required to reduce any potential risk to our business.
- Engage with suppliers that are committed to operating in a sustainable and environmentally friendly way.
- Review our Environmental & Sustainability Policy regularly.

This Environmental & Sustainability Policy represents our commitment to ensure the policies and process we apply to conduct our business are in the best possible practice.



Mike Finch  
Managing Director  
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